

CITY COUNCIL PROCEEDINGS

August 17, 2004

The Mayor and City Council of the City of David City, Nebraska met in open public session at 6:00 p.m. on August 17, 2004 in the meeting room of the City Office, 557 4th Street, David City, Nebraska. The Public had been advised of the meeting by publication of notice in The Banner-Press on August 12th, 2004 and an affidavit of the publisher is on file in the office of the City Clerk. The Mayor and members of the City Council acknowledged advance notice of the meeting by signing the Agenda which is a part of these minutes. The advance notices to the Public, Mayor and Council members conveyed the availability of the Agenda, which was kept continuously current in the office of the City Clerk and was available for public inspection during regular office hours. No new items were added to the agenda during the twenty-four hours immediately prior to the opening of the Council meeting.

Present for the meeting were: Mayor Stephen Smith, Council members Gary Kroesing, Nick Hein, Mark Kirby, Gary Smith, Bill Schatz, and Ted Lukassen, City Administrator Jeff Fiegenschuh, Electric Supervisor Tim Kovar, Electric Plant Supervisor John Kabourek, Water/Sewer Supervisor Jim Kruse, Banner Press Editor Larry Peirce, and City Clerk Joan E. Kovar.

City Administrator Fiegenschuh presented budget hand-outs for the aquatic center and the utility departments. See the attached hand-outs.

City Administrator Jeff Fiegenschuh presented the Aquatic Center budget and reported that the aquatic center will never be revenue (cost) neutral. If things continue the way they have, the General Fund will be in a critical state in approximately 3 years.

There was discussion concerning the City budgets that were presented the previous night including a part-time employee for the street department and the purchase of a new or used street sweeper. It was noted that if the Council members are having second thoughts they haven't officially adopted the budget yet.

Electric Supervisor Tim Kovar presented the electric report and Electric Plant Supervisor John Kabourek presented the electric plant report. The budgets include increased salaries and budgeting for a proposed SCADA system for the plant.

Mayor Smith declared a ten minute recess at 7:15 p.m. The meeting resumed at 7:25 p.m. Water/Sewer Supervisor Jim Kruse presented his budgets. Jim and Jeff have decided to combine the water system and water plant into one water system budget and the sewer system and sewer plant into one sewer system budget.

Fiegenschuh reported that due to the lack of revenue at the water department for the last 10 years the water department reserves are down to approximately \$90,000 with a \$60,000 bond payment coming out in August for the treatment plant. The water rate increases became effective June 1st so we have not yet capitalized on those new revenues. When the full rate increase is implemented however, the water department will have adequate funding. This year however, Jeff has decided to charge more/some of his salary, the council's salary, and the office staff salaries to the sewer and electric departments. Jeff stated that if we make these necessary changes the water department should end the fiscal year in the black.

Jeff stated that he was informed after the Council passed the previous salary increases that the water department salaries are being compared to communities without water treatment

plants. Jeff presented the following salary change recommendations for the water and sewer department:

Job Title	Current Min Hrly	Current Max Hrly	Recom	Proposed Min Hrly	Proposed Max Hrly	Additional FY 2005 Costs
Utility Worker	9.95	12.76	.51	10.46	13.27	\$1,060
Utility Worker 2	11.89	15.39	.52	12.41	15.91	\$1,081
Wastewater Plant Op. II	12.83	15.69	.46	13.75	16.15	\$960
Water & Sewer Mechanic	13.59	16.49	.53	14.12	17.02	\$1,105
Water & Sewer Supt.	15.52	18.89	.48	16.00	19.37	\$1,000

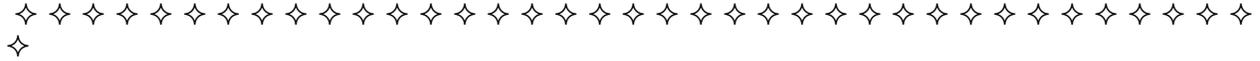
The Council members felt that there are differences no matter what job description you compare. The League of Nebraska Municipalities hires Sheila Schukei of Nebraska Pay Surveys to compile and complete a salary survey for municipalities. The City Council uses this survey as the bases of their salary survey adjustments. Council member Kroesing stated that the Council has already made their salary adjustments for the upcoming fiscal year and the other council members agreed. (Ordinance No. 980 setting the pay scales for fiscal year 2004-2005 was passed on 7-14-04).

Council member Kirby made a motion to accept the budgets as presented in principle knowing that they will have to be formally approved in September. Council member Kroesing seconded the motion. Voting YEA: Council members Smith, Schatz, Hein, Lukassen, Kirby, and Kroesing. Voting NAY: None. The motion carried.

There being no further business to come before the Council, Council member Kirby made a motion to adjourn. Council member Kroesing seconded the motion. All of the Council members were present, all voted YEA, and the motion carried. Mayor Smith declared the meeting adjourned at 8:20 p.m..

Mayor Stephen Smith

City Clerk Joan E. Kovar



CERTIFICATION OF MINUTES
August 17, 2004

I, Joan E. Kovar, duly qualified and acting City Clerk for the City of David City, Nebraska, do hereby certify with regard to all proceedings of August 17, 2004; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the City Clerk; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that the minutes of the meeting of the City Council of the City of David City, Nebraska, were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided with advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.

Joan E. Kovar